



# THE EXECUTIVE EDGE:

PSYCHOLOGICAL  
READINESS FOR SUCCESS

# TRAINING OVERVIEW

The Executive Edge: Psychological Readiness for Success is a 3-day practical, hands-on training designed for executives and business leaders seeking to strengthen resilience, navigate complexity, and turn global turbulence into organizational advantage.

Delivered by international transformation consultant **Tom Klein**, the training blends strategic insights, personal reflection, and real-world exercises to build psychological readiness and leadership agility. Participants leave equipped to lead change with clarity, purpose, and measurable impact.

## Format

3 days of training modules, interactive exercises, breakout sessions, and action labs

## Location

Ohrid, North Macedonia

## Language

English

## Dates

6–8 November 2025

# WHY JOIN

## Concrete, practical insights

Learn proven methods for leading transformation in mid-sized, large, and growing organizations while strengthening your personal leadership mindset.

## Hands-on tools you can apply immediately

Work with frameworks, exercises, and workshop techniques that can be applied directly to your teams and organizational challenges.

## Clarity in complexity

Gain strategies to navigate fast-changing markets, new technologies, and performance pressures, while growing personally as a confident, agile leader.

## People-driven change

Discover how empowering employees and leveraging team potential drives structural change, builds momentum, and strengthens organizational culture.

## Integrated personal and professional growth

Develop self-awareness, resilience, and influence skills that translate directly into measurable results for your organization.

# WHAT YOU WILL GAIN



## Accelerated Transformation

Engage in hands-on exercises and action labs where you actively work on your personal and organizational transformation during the training. This is applied learning, not theory—you practice strategies and methods in real time on challenges from your own organization.



## Beyond Theory: Practical Insights

Learn best practices from industry leaders that go beyond theory, giving you tools and approaches you can immediately implement.



## Action-Oriented Sessions

Participate in interactive sessions where you tackle your leadership and organizational challenges, develop actionable solutions, and leave with concrete plans for measurable impact.

# TRAINING FORMAT

## Training Modules & Breakouts

Engage in in-depth, hands-on training modules and collaborative breakout groups, reinforced through practical exercises and peer discussions. Participants actively work on their own leadership and organizational challenges, applying strategies in real time and gaining insights informed by key industry leaders and economists.

## Action Lab

Participate in structured, applied sessions where you design, test, and refine strategies for your organization, ensuring immediate learning and actionable outcomes.

## Networking Opportunities

Informal dinners and collaborative sessions are built in to foster connections with peers, exchange insights, and translate learning into your organizational context.

# WHO SHOULD ATTEND

This training is designed for executives, business owners, and HR leaders who are leading their organizations through change and growth. It is for leaders who want to strengthen both their personal and professional capacity, building resilience, influence and clarity, while applying hands-on methods to drive transformation and lasting impact within their organizations.

# LECTURER



## **TOM KLEIN INTERNATIONAL TRANSFORMATION CONSULTANT**

Tom Klein is an international transformation consultant and organizational developer with more than 30 years of hands-on experience guiding companies, leaders, and teams in over 40 countries through real challenges of change. As founder of Tom Klein & Co., he helps organizations build high-performance cultures based on freedom, responsibility, and trust.

A Business Senator in Germany's Senate of Economy, Tom advises entrepreneurs on growth, strategy, and sustainability. His work bridges operational reality with strategic clarity, equipping leaders with the courage, tools, and mindset to make transformation work.

### **About Macedonia2025**

Macedonia2025 is a non-profit organization dedicated to fostering economic growth and leadership development in North Macedonia. Through programs, initiatives, and training, the organization empowers business leaders and executives to drive innovation, strengthen competitiveness, and create sustainable impact for their organizations and the country.

### **About Economic Chamber of North Macedonia**

Founded in 1922, the Economic Chamber of North Macedonia is the country's largest business association, representing 15,000+ companies. As an independent nonprofit, it advances business interests, reforms, and innovation through sector groups, training, and partnerships. These efforts help firms improve performance, expand globally, and drive sustainable growth.

### **About Foreign Investors Council (FIC)**

The Foreign Investors Council (FIC) is a non-profit body within the Economic Chamber of North Macedonia that unites foreign-owned companies operating in the country. Serving as a bridge between international investors and public institutions, FIC promotes reforms and transparency to create a more competitive and predictable business environment, encouraging foreign investment and sustainable economic growth.

# PRICE LIST

## Executive Training - Premium

- FULL 3-DAY TRAINING PROGRAM WITH MATERIALS
- ALL MEALS INCLUDED (BREAKFAST, LUNCH, DINNER, AND COFFEE BREAKS)
- 2 NIGHTS ACCOMMODATION AT INEX OLGICA, OHRID

**49,500 MKD + VAT**

## Executive Training - Standard

- FULL 3-DAY TRAINING PROGRAM WITH MATERIALS
- ALL MEALS INCLUDED (BREAKFAST, LUNCH, DINNER, AND COFFEE BREAKS)

**39,000 MKD + VAT**

**REGISTER**

# MACEDONIA

## 2025

Helping Build a Stronger Nation



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