

# YOUR LEADERSHIP TRANSFORMATION BEGINS IN OHRID!

**The Executive Edge: Psychological Readiness for Success** program, organized by Macedonia2025, is a practical, intensive and transformative three-day executive training designed for CEOs, founders and managers who want to develop psychological readiness and the leadership agility necessary for success in a turbulent world.

Led by Tom Klein, an international organizational transformation consultant with over 30 years of experience, the program combines strategic insights, personal reflection, and real organizational challenges into an experience that fosters real change.

The sessions are dynamic, practical and require mandatory active participation from all attendees.

## Key topics and modules:

- Panel: Turning Macro-Risks into Micro-Opportunities
- Session: The Transition to "The Future of Work is Psychological"
- Training Module 1: Looking in the Mirror - Understanding self-leadership
- Training Module 2: Framing & Influence - Building clarity and trust
- Training Module 3: Self-Reflection & Self-Regulation - Managing change effectively
- Training Module 4: Professionalizing for Greater Success - Embedding strategic growth
- Breakout Groups: Industry-Specific Challenges - Peer learning and problem-solving
- Action Lab: Designing Your Company's Psychological Advantage Plan
- Plenary session: Policy & Ecosystem Recommendations

## During the three-day program you will:

- Strengthen your leadership identity and resilience
- Learn to turn crises into opportunities
- Develop influence and clarity in decision-making
- Create your own plan for your company's psychological advantage
- Connect with top business leaders from Macedonia

More details about the program are available at: [www.macedonia2025.com](http://www.macedonia2025.com)

- **Format:** 3 days of interactive modules, exercises and group discussions
- **Dates:** November 6–8, 2025
- **Location:** Ohrid, Macedonia
- **Language:** English
- **Coach:** Tom Klein

Registration can be done directly on our website: [www.macedonia2025.com](http://www.macedonia2025.com)